

**TAKE 5**

Take 5 minutes with an employee every day. No agenda, just 5 minutes where you talk about how that person is doing. Don't ask for a report, a project or some deadline; your goal is to work on the relationship to that person. Your most important task is to listen, show a genuine, sincere interest in them, not just as employees but also as human beings.

When you on a regularly basis talk to your people, you will know them better, know their strengths and learn how you can help them flourish.

- 1) Make a list of all your employees.
- 2) Talk to one employee every day and ask them one simple question - your job is to listen.
- 3) When you are through all your employees, start all over again.

YOUR PEOPLE	DATE

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